

Name: _____

Date: _____

Personality and Spiritual Gifts Results

DISC assessment in Uniquely You

Graph 1: _____ Graph 2: _____
(list all points above the line, from highest to lowest, e.g. C/S)

Facebook MyType

Four letter type: _____ Title: _____

List the four type letters and the percentage for each trait:

____ (____%) ____ (____%) ____ (____%) ____ (____%)

Spiritual Gifts (Uniquely You)

List the gifts with the 5 highest scores, from highest to lowest, including the numerical score for each:

1. _____ (_____)
2. _____ (_____)
3. _____ (_____)
4. _____ (_____)
5. _____ (_____)

Spiritual Gifts Observation Assessment

List the observed by your friends, from highest to lowest gift. In the parenthesis list the number of friends that observed that gift.

1. _____ (_____)
2. _____ (_____)
3. _____ (_____)
4. _____ (_____)
5. _____ (_____)

How many friends did an observation assessment for you? _____

Spiritual Gifts Observation Assessment

adapted from: *Your Spiritual Gifts* by C. Peter Wagner

Your spouse, family member, or friend is seeking to better understand who God has made him/her to be. Your perspective and observations can be helpful in that process. Thank you for your time in completing this questionnaire.

This pertains to: _____

Observations by: _____

DIRECTIONS: Read each of the descriptions below. Using these definitions, Mark one of the following letters in each of the spaces provided

- d** = definitely true, yes, certain gift **n** = does not have gift
p = possibly true, maybe, potential gift **?** = I don't know, have not observed

The gift of _____ is the special **ability** that God gives to certain members of the body of Christ to...

- _____ **Prophecy:** The divine enablement to receive and communicate an immediate message of God to his people through a divinely-anointed utterance.
- _____ **Pastor/Shepherd:** The divine enablement to assume a long-term personally responsibility for the spiritual welfare of a group of believers.
- _____ **Teaching:** The divine enablement to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.
- _____ **Wisdom:** The divine enablement to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the body of Christ.
- _____ **Knowledge:** The divine enablement to discover, accumulate, analyze, and clarify information and ideas which are pertinent to the well-being of the body.
- _____ **Exhortation:** The divine enablement to minister words of comfort, consolidation, encouragement, and counsel to other members of the body in such a way that they feel helped and healed.
- _____ **Discernment:** The divine enablement to know with assurance whether certain behavior purported to be of God is in reality divine, human, or Satanic.
- _____ **Giving:** The divine ability to contribute their material resources to the work of the Lord with liberality and cheerfulness.
- _____ **Mercy:** The divine enablement to feel genuine empathy and compassion for individuals (both Christians and non-Christian) who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully-done deeds which reflect Christ's love and alleviate the suffering.
- _____ **Apostleship:** The divine enablement to minister whatever other spiritual gifts they have in a second culture.
- _____ **Evangelism:** The divine enablement to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the body of Christ.

- _____ **Hospitality:** The divine enablement to provide an open house and warm welcome to those in need of food or lodging.
- _____ **Faith:** The divine enablement to discern with extraordinary confidence the will and purpose of God for his work.
- _____ **Leadership:** The divine enablement to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish goals for the glory of God.
- _____ **Administration:** The divine enablement to understand clearly the immediate and long-range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals.
- _____ **Service:** The divine enablement to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs to help accomplish the desired results.

- A. Do you have any other observations or insights that would help this person to understand his/her strengths or abilities? (attach sheet if necessary or use the back)
- B. List in order the top two gifts you marked with a "p" (possibility true) and explain why?
1. Gift _____ Why _____
 2. Gift _____ Why _____
- C. Look back at those gifts you marked "d" (definitely true). List them from most apparent to least apparent and explain why you think this person has these gifts.
1. Gift _____ Why _____
 2. Gift _____ Why _____
 3. Gift _____ Why _____